

**S E C R E T**

OLL 84-4764  
10 December 1984

*Chrono PCI*

**MEMORANDUM FOR THE RECORD**

**SUBJECT: The Director's Speech to Agency Senior Managers on  
10 December 1984.**

1. In essence the Director encouraged responsibility and delegation of same in the pursuit of excellence within this Agency. He also specifically encouraged risk taking when the risk is justified by the anticipated gain or good.

2. But, with the responsibility comes the need for greater care in what we do and how we do our work. [redacted]

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[redacted] He said that he has grown broad shoulders in public life and knows that criticism comes with the turf. However, [redacted] an unassumed responsibility lost in the process of delegation, must not be allowed to happen again.

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3. The Director concluded with praise for Agency personnel and for their unique value to our country and to the outfit.

4. Please note that the above is rather sketchy. Notes were not taken during the Director's comments.

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[redacted]  
Chief, Liaison Division  
Office of Legislative Liaison

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